





California School Employees Association

Coast Unified School District Chapter 492

October 8, 2018 Minutes

Call to Order: The meeting was called to order at 4:00pm in M&O. Present: Patti Stroh, Dave Bidwell, Lori Nunez, Bonnie Duston, Juan Espinoza, Don Snyder (Area Director), Debbie Snyder (guest).

Minutes Approved

Minutes from June 2018 and September 2018 meetings were read and motion to approve was passed. (Nunez/Bidwell).

Officer Elections

There were no new nominations for executive board positions at this meeting. Nominations will be taken again in November. Elections will be held in December. The following positions will be open for the 2 year term : January 2019- December 2020: President, Vice President, Secretary, Treasurer.

Maintenance and Operations Academy

CSEA Board approved and allocated 3 M&O staff to attend workshop held in Santa Maria. Patti Stroh to be reimbursed for this registration in the amount of \$90.00.

State Elections -November Ballot

CSEA is supporting and recommending classified to vote for Tony Thurmond for Supt of Education in the November state elections.

Treasurer's Report

Lori Nunez reported a balance of \$1,006.83.

New classified employees: Jocelyn Cabrera – Food Service, Aaron West – Bus Driver Intern; Bob Pudis – Substitute Bus Driver Discussion regarding instructional aide positions involved acknowledging the lack of bilingual instructional aides applicants for vacancies in the district. Human Resources will attempt to post this position, however if no bilingual aides apply, then position will fly as an Instruction Aide.

Don Snyder recommended when approaching new classified employees to join CSEA to articulate : CSEA is exclusive representative for all classified employees; membership guarantees your right to vote on contractual issues including health and welfare.

Patti will research if there is any California Ed Code that mandates a specific number ratio of aides to students in a classroom.

Adjournment: Meeting adjourned at 4:30pm.

Patti Stroh 12/10/18
President Date

Bonnie Duston 12/10/18
Secretary Date



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November 13, 2018  
Minutes

Present at 4:00: Patti Stroh, Dave Bidwell, Cindy Gustafson.

Quorum of members not present, thereby meeting was cancelled.

Patti Stroh 12/10/18  
President Date

Bonnie Gustafson 12/10/18  
Secretary Date



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December 10, 2018  
Minutes

Present at 4:00 p.m. Patti Stroh, Bonnie Duston, Dave Bidwell, Rene Sandoval, Juan Espinoza, Ruby Cambron, Susan Padgett, Marisol Poteete, Lori Nunez, Danny Siegele.

Members present brought deeee-licious food to enjoy during our meeting!

October 2018 and November 2018 chapter minutes were read and approved. (Padgett/Bidwell)

Treasurer's Report: Lori Nunez reported that the current balance in our chapter account is \$916.83.

It was suggested that Jim Huff (donated in the past to our Senior Scholarships) be invited to help select this year's scholarship recipients.

All of our Chapter E-Board (Executive Board) members were re-elected for a 2 year term:

President:- Patti Stroh, Vice President- Dave Bidwell, Secretary-Bonnie Duston, Treasurer – Lori Nunez.

Patti reported that on the December 12 School Board agenda an item for a CSEA MOU (Memorandum of Understanding) was posted on the agenda in error. The MOU pertained to our contract expiring at the end of June 2019.

Patti will continue to send out a survey to all classified in January requesting input for future negotiation discussions.

Negotiations with the District will be scheduled next school year 2019-2020 ; any contractual changes will be retroactive to July 2019.

Patti reported that School Board President, Sam Shalhoub, has requested that the School Board monthly agendas always include a CSEA and CTA position on the agenda. CSEA is not obligated to attend or report at school board meetings unless they choose to do so.

Installation of Chapter Board Officers: Installation dinner being held on January 23, 2019 at AJ Spurs in Grover Beach. Cost of dinner will be paid by our chapter.

Dave Bidwell reported that the M&O Academy workshop they attended was excellent. There are plans for he and Kyle Martin to attend an Active Shooter training (presented by ALICE organization) on January 3<sup>rd</sup> and 4<sup>th</sup>. He and Kyle will be looking at the possibility of bringing on-site and on-line active shooter training for all district employees and funding for same.

Drawing winner for Olive Garden gift card: Ruby Cambron .

Meeting and food consumption ended at 4:45 p.m.

  
Patti Stroh, President      3/11/2019  
Date

  
Bonnie Duston, Secretary      3/11/19  
Date



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January 2019  
Minutes

**January 2019 Meeting cancelled.**

**Next meeting: February 12, 2019**



**California School  
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**February 12, 2019 Meeting cancelled.**



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March 11, 2019  
Minutes

Meeting called to order at 4:05 pm.

Members present: Patti Stroh, Bonnie Duston, Dave Bidwell, Lori Nunez, Susan Padgette, Richard Tipton (guest- American Fidelity).

December 2018 minutes read and approved. (Motion Padgette/Nunez).

Treasurer's Report: \$1,085.83 is current balance.

Patti reminded members of Assembly Bill (AB) 1808 which allocates professional development funds for classified staff. Classified staff survey responses has been sent to Patti. Responses for suggestions of professional development will be presented to District representatives later in March. Patti reported there are now 3 more classified job openings: Van Driver, two Special Ed Instructional Aides.

Dave expressed interest in going to the CSEA conference as our chapter delegate (held in summer in Las Vegas). Motion to nominate Dave Bidwell at chapter delegate was passed. (Padgette/Nunez).

It was announced that Lupe Aguilar (CUHS Secretary Registrar) was awarded Classified Employee of the Year.

CSEA bulletin board kits will be ordered and available for each school site. Patti will distribute when they are delivered.

New chapter member: Heather Stovall, Lead -Food Services . We also have 2 new Bilingual Instructional Aides, Angelica Plasencia (CGS), and Anna Reyes (CUHS).

American Fidelity representative, Richard Tipton, presented updated customer service information regarding access to our American Fidelity Group Disability Plan. American Fidelity Each will assigned an case account number to every employee that requires assistance provided under the group disability plan. Case account numbers are not available on-line at this time.

Members present requested that Patti check with the District as to adding 30 minutes to the Back To School District breakfast in August , specifically to allow American Fidelity to update our classified staff on disability changes.

\$25 Amazon Gift Card (donated by American Fidelity) drawing held with Susan Padgette as winner!  
Meeting adjourned 4:35 p.m.

Submitted,

Bonnie Duston  
Secretary, CSEA Chapter #492

Patti Stroh  
President, CSEA Chapter #492



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April 8, 2019  
Minutes

Meeting called to order at 4:05 pm.

Members present: Patti Stroh, Bonnie Duston, Dave Bidwell, Lori Nunez, Susan Padgette, Maria Sison, Sigrid Castaneda, Doug Davis.

March 11, 2019 minutes were approved. (Motion Padgette/Nunez).

Treasurer's Report: \$1,194.93 is current balance. CSEA Senior Scholarship CUHS candidates: Jasmine Torres, Kaylee Ferguson, and Leffingwell High School candidates: Zachary Dolan, Alejandra Jimenez, Luis Ramos, Jazlin Rixman, Faith Romero.

Members discussed the two options of our Scholarship Raffle prize: Mexican sides potluck with a catered main taco dish (Sow's Ear), or BBQ for 30. (Meats, salad, bread, purchased - with sides donated by Chapter). Lori will check the cost with Sow's Ear and email the above members (who are present at meeting) to make choice. Tickets need to be printed and distributed to members before May.

Dave was previously nominated to be attend the CSEA conference as our chapter delegate (held in summer in Las Vegas). Members submitted ballots to vote for nominated delegate, Dave Bidwell. Written ballots counted and all voted in favor of Dave as delegate. Patti will ask CSEA Headquarters for assistance to help with conference costs.

Meeting with the District regarding AB1808 funding for classified professional development resulted in the following plans: Areas of interest should be submitted to CSEA by July 1, 2019. The funds are held by the District and can be used at anytime by CSEA. It is not necessary to get chapter approval for use of these funds.

Crisis Intervention Training and Stop The Bleed in- services for all classified were two projects that we will be planning for next year.

Lori reported that the District has expanded Summer School to 2 more weeks (offered in June and August). Grades 9-11 summer school will take place at the High School, while Grades 1-8 will be at the Grammar School. Lori felt that this extension does affect the normal workload of site secretaries, so Patti asked for feedback in the Fall.

Discussion about the position of Bilingual Instruction Aides (very difficult for District to fill) versus the idea of paying an Instructional Aide, who is bilingual, getting paid extra per hour when there is a need for bilingual services (such as parent conferences, after school hours, etc).

Motion to approve the MOU (Memorandum of Understanding) for our contract's Successor Agreement was unanimously passed. The provision of this agreement allows CSEA and District to extend proposals on any subject matter between the period of July 1, 2019 and June 30, 2020.

As a result of discussions with the District there is plan set in place to begin the task of revising the Classified Salary Schedule in the fall to reflect the change in minimum wage laws and how it affects the current step and range columns. In January 2020 we will begin negotiations with the District.

Submitted,  
Bonnie Duston  
Secretary, CSEA Chapter #492

Patti Stroh  
President, CSEA Chapter #492

  
Dave Bidwell  
Vice President