

COAST UNIFIED SCHOOL DISTRICT
Special Meeting of the Board of Trustees
MINUTES

DATE: Thursday, June 16, 2011
PLACE: District Office Board Room, 1350 Main Street, Cambria, CA 93428
TIME: 6:00 p.m. Closed Session
7:00 p.m. Open Session

CALL TO ORDER/OPEN SESSION

Board President, Cindy Fratto, called the meeting to order at 6:00 p.m.

Roll Call

Members Present

Del Clegg

Victoria Dandurand (arrived 6:10 p.m.)

Cindy Fratto

Robert Gong

Ian Cocroft, Student Board Member

Absent

Dianne Brooke

PRESENTATION:

Jon Isom, with Isom Advisors, gave a presentation on the second Bond Refinance.

Board President, Cindy Fratto announced Closed Session items.

PUBLIC COMMENT

There were no comments made by the public during the public hearing on closed session agenda items.

CLOSED SESSION

The Board went in to closed session at 6:30 p.m. to discuss the following:

- 4.1 Conference with Labor Negotiators regarding Certificated and Classified Bargaining Units (Government Code Section 54957.6),
Agency Designated Representative: Superintendent, Chris Adams
- 4.2 Consider Public Employee Discipline/Dismissal/Release - Pursuant to Government Code Section 54957, Public Employment

RESUME TO OPEN SESSION

The Board resumed open session at 8:07 p.m. Board President, Cindy Fratto, announced that no action was taken in closed session.

PUBLIC COMMENT

Linda Melendy, GS teacher, asked why this particular meeting was designated a special meeting. Superintendent Adams explained that CSEA members needed to get their new health and welfare benefits plan options, part of their initial proposal to sunshine, ratified by August. Since there is a process and timelines to meet, the superintendent scheduled a special meeting to discuss

negotiations for both bargaining groups with the Board, and for CSEA and the District to present openers and begin the negotiation process for 2011-12.

CONSENT AGENDA

The Consent Agenda, consisting of the following items, was approved as presented.

Motion: Clegg/Second: Gong, Student Board Member – Aye, Ayes: Unanimous (4), Noes: 0

- 7.1 Approval of Field Trip Request for CU Boys Basketball players, destination La Jolla, CA, on July 8-10, 2011
- 7.2 Approval of Field Trip Request for CU ASB students, destination Santa Barbara, CA, on July 11-14, 2011

ACTION SESSION

8.1 Personnel

A. The Board approved the Confidential/Management Employees Salary Schedule effective 7/1/11.

Motion: Gong/Second: Clegg, Student Board Member – Aye, Ayes: Unanimous (4), Noes: 0

8.2 Public Hearing – CSEA/CUSD:

Board President, Cindy Fratto, opened the Public Hearing regarding CSEA/CUSD negotiations.

CSEA's initial proposal for 2011-12 is as follows:

ARTICLE V (Pay and Allowances)

- 5.1.1 For the 2011-12 school year there shall be no change to the Classified Salary Schedule
- 5.1.2 Should any other bargaining unit individual employee of the District receive an increase to their total annual salary/compensation, the Association shall receive the same percentage increase.

ARTICLE VII (Health and Welfare)

The District shall contribute a maximum of \$7,619 for health and welfare benefits. Commencing on July 1, 2012, should property tax revenues increase from one fiscal year to another, the district's maximum contribution shall increase by the same percentage.

With change of plan design, the savings generated (\$6,665) shall be divided evenly among bargaining unit members to be paid as a one-time lump sum payment not later than September 1, 2011.

For 2011-12 the District shall continue to contribute an additional amount for health and welfare benefits for qualified employees:

2-party: \$474.39 annually
Family: \$1,551.26 annually

This shall not be a permanent increase to the annual District contribution. Part-time qualified employees shall be pro-rated.

Additionally, the following changes shall be made to the health and welfare benefit plans:

Anthem Blue Cross:

- 1) 100% C
- 2) 90% C
- 3) 80 % E
- 4) 80% L

Delta Dental

- DD 1000
- PPO 1500

Vision Service Plan

- Signature A \$15

For 2012-13 the parties agree to reopen Article V (Pay and Allowances), Article VII (Health and Welfare), plus one additional Article each.

The District's initial proposal for 2011-12 is as follows:

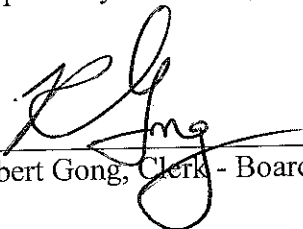
- 0% salary increase
- \$105.00 increase in Health and welfare benefits
- Apply an additional one-time contribution to health benefits: 2-Party \$474.39 and Family: \$1,551.26 – not to exceed \$16,000.

There were no comments from the public and the hearing session on CSEA/CUSD negotiations was closed.

ADJOURNMENT

The meeting adjourned at 8:17 p.m.

Respectfully submitted,



Robert Gong, Clerk - Board of Trustees

June 30, 2011
Date