

CSEA Chapter #492 Minutes February 10, 2015

Meeting called to order by Rocky Fordyce at 4:00 p.m.

Present: Rocky Fordyce, Bonnie Duston, Patti Stroh, David Bidwell, Travis White, Shannon Jackson, Cindy Gustafson.

Treasurer's Report: Beginning balance \$ 551.00 Maintenance Fee \$ -10.00
CSEA Dinner (2) \$ -50.00 . Balance in Account \$ 491.00

Minutes of January 12, 2015 were read and approved. (Nunez), (Gustafson).

CUHS Scholarship information was given to Cheryl Seay by Shannon Jackson. Scholarship BBQ raffle tickets will be printed up by Cindy Kennedy. Raffle is usually held at our April meeting. Raffle tickets prices are same (\$10).

Rocky gave information regarding the CSEA Delegates Convention that will take place in Las Vegas this summer. All expenses are paid, as well as paid time off for any classified attendees.

Any chapter member interested should contact Rocky.

Bonnie Duston presented a brief description as to the tentative agreement reached on reclassification of the CUHS Library Media Specialist, Shannon Jackson. Agreement stipulates that this position is changed from a 10 month position to a 12 month position. **Ratification vote was taken. Motion to approve reclassification was made by Duston (1), and Cindy Gustafson (2). Motion was passed.**

Members discussed the need for Chapter members to be more aware of their labor rights and job responsibilities. David Bidwell suggested that a "Cheat Sheet" be prepared for all new classified hires, that highlight important areas of our contract and would be included in the District's new hire employee packet. Chapter Board members can follow up with a separate meeting with the new employee if they desire. It was also discussed that since classified are invited to sit on interview panels, that an effort be made to collaborate with the District Human Resources to update interview questions to make them more relevant to position.

Rocky told members that Dr. Schumacher requested a meeting with our Executive Board for Wednesday, February 11. Some of the areas discussed above can be brought up at this meeting.

Travis White is requesting that a protocol be established with all classified employees when an employee is being asked to perform duties that exceed / or are being added to their job responsibilities. It was emphasized that any job duty changes must first be reviewed by CSEA Chapter representative to determine the appropriateness of the change. This information is an example of what could be included of the above mentioned "cheat sheet" that new employees would receive.

Patti Stroh told members that she is returning to her District position of Computer Technician as of March 2. She will still act in the capacity as our local chapter Job Steward.

Submitted

Bonnie Duston, Secretary

Next chapter meeting: Monday, March 9, 2015