

**CSEA Chapter # 492 Meeting
Minutes January 12, 2015**

Meeting called to order at 4:03 p.m.

Present: Shannon Jackson, Cindy Kennedy, David Bidwell, Cindy Gustafson, Travis White.

Approval of Minutes: On a motion made, seconded and approved the December 2014 meeting minutes were approved. (Kennedy/Bidwell)

Treasurer's Report: See attached

New Business:

There was discussion about offering a scholarship to a CUHS student, preferably a child of a CSEA member, depending on the money raised through Rocky's BBQ and participating in the CUHS Local Scholarship Interviews. A motion was made to offer a scholarship this year by Cindy Gustafson and seconded by Cindy Kennedy, all were in favor.

There was discussion about creating goals for our local CSEA chapter for the year. The goals would be decided at the beginning of the school year, these goals would be separate from negotiations. In an effort to decide what our goals might be for next year and to help prioritize them, David Bidwell made a motion that we create an anonymous suggestion form and drop box (Cindy Kennedy seconded, all were in favor). Shannon Jackson will create the form and will have it translated to Spanish.

Old Business:

Bonnie Duston recruited 8 additional members.

Unit members discussed the low morale problem among the classified employees and ways to address the issue, including the job shadowing and open door policy at the D.O.

Unit members discussed the idea of proposing a "Job Shadow" day involving the Supt. and a Board member shadowing a classified employee for a work day. Unit members felt this may help to improve and bridge the gap between the District Office perceptions and real-life work situations of classified employees. Shannon Jackson will draft a letter with this proposal and present to members at January meeting. Letter should clearly state the reason and purpose of the job shadow proposal, and request that Superintendent also present solutions to help improve morale of classified employees. Patti Stroh cautioned members present at this meeting, that the chapter should solicit support for this proposal from as many members as possible in order to validate concerns outlined in letter.

Meeting adjourned at 4:46 P.M.

Submitted by
Shannon Jackson