



California School
Employees Association

Coast Unified School District
Chapter 492

April 24, 2014
Minutes

Call to Order: The meeting was called to order by Rocky Fordyce at 4:00pm in Support Services. Nine members were present.

Approval of Minutes: On a motion made, seconded and approved the March 2014 minutes were approved. (Duston/Stephens)

Treasurer's Report: Cindy Kennedy reported a balance of \$583.20, which includes \$28 in dues.

Unfinished Business

2013-14 Negotiations

Rocky thanked the negotiating team and updated the group on current negotiations. Highlights include:

2% salary increase retroactive to 7/1/2013

1% salary increase effective 7/1/2014

Increase in benefits cap to \$8,000 per participating employee, retroactive to 7/1/2013

Full text of contract language will be distributed April 25 to all classified employees. A ratification vote has been scheduled for Thursday, May 8, 2014.

BBQ Raffle

Rocky will provide the mobile BBQ for a 30 people maximum. There is still one set of 10 tickets remaining to be sold. Cost is \$10 per ticket. Drawing will be held May 15.

LCAP Committee Meeting

No discussion.

New Business

Advisory Vote: Tiered vs Composite Insurance Structure

Insurance rates have increased 5-8% for next year. Rate sheet was distributed. An advisory vote by secret ballot was held. The unit will remain with the tiered insurance structure for the 2014-15 school year. [Vote was 6 for tiered; 3 for composite. Ballots are on file with the Secretary.] The board has suggested the bargaining unit evaluate insurance options offered by agencies other than SISC.

Scholarship Recipients

On a motion made, seconded and approved, it was resolved to award scholarships of at least \$200* to the following graduating seniors: Eddie Alvarez, Jesus Nunez and Reba Taylor.

*Final amount dependent upon BBQ Raffle net proceeds.

Contract Opener 2014-15

As part of the 2013-14 contract negotiations process it was agreed that contract openers for 2014-15 would be limited to salary reclassifications for two positions. With that in mind, members who feel their position merits consideration for a reclassification will need to present that information along with a letter of support from their supervisor at our May 15 chapter meeting.

Annual Conference

The annual CSEA conference is scheduled for August 3-7, 2014 and will be held in Sacramento. The chapter can send one delegate at no cost to the delegate. Interested members should speak with Rocky Fordyce.

Next Meeting: Ratification Meeting: Thursday, May 8, 2014, 4pm
Chapter Meeting: Thursday, May 15, 2014, 4pm

Adjournment: Meeting adjourned at 4:43pm.

President	Date	Secretary	Date
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