



California School
Employees Association

Coast Unified School District
Chapter 492

November 21, 2013
Minutes

Call to Order: The meeting was called to order by Rocky Fordyce at 3:30pm in Support Services. Seven members were present plus Kim Grant, Business Manager.

Approval of Minutes: On a motion made, seconded and approved the September 2013 minutes were approved as amended and the October 2013 minutes were approved as is. (Gustafson/Kennedy)

Treasurer's Report: Cindy Kennedy reported a balance of \$577.63. We have 28 local members.

Unfinished Business

Member Recruitment

Rocky Fordyce reported that Bonnie Duston was working on recruitment of new members; one new employee recently joined our local chapter.

2013-14 Negotiations

Rocky reported the negotiating team met with Matt Gentile earlier this month to prioritize issues on the proposed 2013-2016 contract. Negotiations date is December 17.

Volunteers

Patti Stroh reported the ongoing issue regarding cafeteria volunteers has been resolved. Volunteers will not provide food service in the cafeteria.

Labor/Management Update

Rocky and Patti updated members on several outstanding issues to be resolved with the district:

SLMS Clerk Position: Position has been filled.

Utility Position Status: Patti will give Superintendent Rich Malfatti her notes from discussions on this position with the previous superintendent. Issue is ongoing.

Cafeteria Staffing: Kim Grant is working on resolving the extra hours issue and will communicate with employee once resolved. Discussion regarding Food Service position levels will continue at negotiations.

Instructional Aide postings: It was agreed that district posting for Instructional Aides will not specify bilingual, special ed, or any other specialty as there are no position descriptions for specialized Instructional Aides.

Catastrophic Leave for Classified: It was agreed this need would be included in 2013 negotiations.

Meeting Time

In order to accommodate employee work schedules, a motion was seconded and approved to move the start time of chapter meetings to 4:00pm. (Castaneda/Jackson)

New Business

Business Manager Kim Grant introduced herself and explained she is currently reviewing payroll against position control in an effort to get a clear picture of the district's financial status. She has come across two employee issues which were

discussed and will be resolved with the employees in question and CSEA. Members had the opportunity to ask question of Kim.

Officer Nominations for 2014

Our bylaws require officer nomination/election at the end of even-numbered years however both the President and Secretary were last elected at the end of 2011. The Treasurer and Vice President were appointed mid-term due to vacancies. In order to meet the guidelines established in our bylaws which require nominations at the end of even-numbered years and to simplify the process, it was agreed that the current slate of executive board members would continue through 2014. At the end of 2014 nominations will be open for all four positions. Current board members are:

- President: Rocky Fordyce
- Vice President: Shannon Jackson
- Treasurer: Cindy Kennedy
- Secretary: Patti Stroh

Installation dinner is Thursday, January 16, 2014 at 5:00pm at AJ Spurs in Templeton.

Fundraisers

Lupe Mora family dinner is December 8.
Pam Keyon Dinner is January 15.

Next Meeting: December 19, 2013, gift exchange and potluck.

Adjournment: Meeting adjourned at 4:45pm.

President	Date	Secretary	Date
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