

**California School  
Employees Association**  
AFL-CIO  
Coast Unified School District  
Chapter 492  
September 11, 2017

Meeting called to order at 4:05 p.m.

Present at meeting: Patti Stroh, Joey Davis, Cindy Gustafson, David Bidwell, Bonnie Duston, Marisol Poteete, Lori Nunez, Lacy Gillespie.

Treasurer Report: Lori Nunez reported current balance is: \$986.00.

MOU: Athletic Trainer & Van Driver/Utility Work: Patti Stroh explained the post- difficulties with Supt. Schumacher in recommending to the Board to fund these new classified positions; as was the intent of original signed MOU.

The Athletic Trainer was subsequently approved for funding by the School Board; the Van Driver is to be approved for funding at the September 12 board meeting.

CSEA flyer for an October Paraeducator Conference in Ontario, CA (Instructional Aides), is distributed. LCFF(funding) should be available for attending this conference per Lacy Gillespie.

Patti and Lacy explained about the CSEA membership dues increase (State dues only). Amount of increase is contingent on where an employee is on the salary schedule. Increase can be up to, but not more than \$10.50 per month. Our local chapter dues remain at \$1 per month.

Negotiations for year 3 of our 3 -year contract is coming up on our calendar. Patti and Supt. Schumacher agreed to sunshine (present items at a public board meeting) at the February 2018 School Board meeting our selected negotiating items.

Local chapter members are encouraged to review our current contract language and present thoughts or ideas in writing to Patti Stroh (please be specific in ideas : i.e. current contract language or section, proposed change, and facts to support any change in language or classification, or how it can be negotiated). Patti would like ideas to be submitted to her in our next October and November chapter meeting.

Possible items can include:

Reclassifications (limited to 2 positions), salary increase (not “cost of living”), & vacation leave equity.

Patti shared her research on matching comparative salaries on 3 classified positions using the Zone 8 Compensation Survey as a benchmark:

Groundskeeper – our district wage is currently below the 25<sup>th</sup> percentile

Computer Technician– current wage is below the 20<sup>th</sup> percentile

Maintenance - current wage is below the 15<sup>th</sup> percentile

*All other District classified positions are either recently created, or near/above the 50<sup>th</sup> percentile.*

Lacey Gillespie reminded members that union Job Steward training is available. Currently our chapter has 4 job stewards: Rocky Fordyce, Patti Stroh, Dave Bidwell, and Marisol Poteete. Marisol was presented a CSEA job steward jacket to honor her training completion. Dave will also be receiving a jacket at a later date.

Meeting adjourned at 4:52 p.m.

Submitted,

Bonnie Duston , Secretary \_\_\_\_\_

Patti Stroh, President \_\_\_\_\_