

Notice of Nondiscrimination

Coast Unified School District is committed to providing academic and working environments that ensure and promote diversity, equity, and inclusion. No person shall be unlawfully denied full and equal access to the benefits of District programs, activities, and practices, or be unlawfully subjected to discrimination, in whole or in part, on the basis of race, color, ancestry, nationality, national origin, ethnic group identification, age, religion, marital, pregnancy, or parental status, physical or mental disability, sex, sexual orientation, gender, gender identity or expression, or genetic information; a perception of one or more of such characteristics; or association with a person or group with one or more of these actual or perceived characteristics.

The District provides an educational and employment environment free from unwelcome sexual advances, requests for sexual favors, sexual favoritism, or other verbal or physical conduct or communications constituting sexual harassment. The District also complies with the accessibility requirements of Title II and Section 504 of the Rehabilitation Act of 1973 in the provision of either regular or special education and related aids and services, designed to meet the student's individual educational needs as adequately as the needs of nondisabled students are met.

Any complaints alleging the occurrence of any of the above will be resolved promptly and equitably through the District's Uniform Complaint Procedures. The District's policies and regulations regarding nondiscrimination apply to all acts related to school activity or school attendance occurring within a school under the jurisdiction of the Superintendent, including the offering of and admission to Career Technical Education ("CTE") courses. Employees, students, or other persons acting on behalf of the District who engage in unlawful discrimination may be subject to discipline, up to and including discharge, expulsion, or termination of contract.

The District also recognizes the importance of engaging underrepresented individuals with nontraditional occupations or fields of work, including careers in computer science, technology, and other emerging high-skill occupations, for which individuals from one gender constitute less than 25 percent of the individuals employed in each such occupation or field of work. All of the District's CTE program opportunities are offered without regard to any actual or perceived characteristic protected from discrimination by law. The District's admission criteria for CTE programs do not exclude students on the basis of race, color, national origin, sex, or disability and are evaluated periodically to avoid disproportionate and adverse effects on persons of a particular race, color, national origin, sex, or disability. The District is currently in the process of reevaluating this criteria to ensure compliance with Title IX and new guidance from the Office of Civil Rights. A detailed version of this admission criteria will be provided upon request in due course.

Who to Contact if You Have Complaints, Questions, or Concerns

The District Superintendent or the Superintendent's designee shall be responsible for receiving and coordinating investigations of unlawful discrimination complaints, including those under Title II, Title IX, Section 504, and Title 5 of the California Code of Regulations. Depending upon the complaint, the Superintendent may involve a school site principal. In addition, school

site principals are available to discuss your right to file a complaint and answer questions or concerns about the District's informal and formal complaint procedures, the investigation process, how confidentiality is handled, available resources, and other related matters.

Information about these laws and your rights can be found in District policy. For example, see BP 0410, BP/AR 1312.3, BP/AR 5145.3. In addition, inquiries regarding the laws prohibiting discrimination may also be directed to the U.S. Department of Education's Office of Civil Rights or the California Department of Education.

To file a complaint or to obtain information about your rights, please call the District office at (805) 927-6120 or email the Superintendent at vschumacher@coastusd.org.

Dr. Vicki Schumacher
Superintendent of Schools
1350 Main Street
Cambria, CA 93428
(805) 927-3880