

SUPERINTENDENT

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BOARD OF TRUSTEES

Del Clegg
Lee McFarland
Dennis Rightmer
Samuel Shalhoub
Tiffany Silva

COAST UNIFIED SCHOOL DISTRICT

Special Meeting of the Board of Trustees

Thursday, May 10, 2018

District Office/Board Room

1350 Main Street, Cambria, CA 93528

5:00 p.m. (Closed Session) / 7:00 p.m. (Open Session)

Child care will be provided for this School Board Meeting.

Spanish Translation:

For this School Board Meeting, there will be an opportunity for members of the community to use electronic translation listening devices, along with our District Translator present to provide translation.

AGENDA

- I. OPEN SESSION – Board Room
 - 1.1 Roll Call
 - 1.2 Pledge of Allegiance

II. PUBLIC COMMENT

This opportunity is to allow the public to comment prior to the Board’s consideration of any closed session agenda item. An additional opportunity is provided later in the agenda for comment on open session agenda items as is item is considered by the Board.

The Board will go immediately into Closed Session.

- III. CLOSED SESSION – District Office/Conference Room 2 – 5:00 p.m.
 - 3.1 Public Employee Employment/Discipline/Dismissal/Release (Government Code Section 54957)
 - 3.2 Conference with Labor Negotiators (Government Code Section 54957.6)
 Certificated bargaining unit (CCTA): Agency Designated Representative: Superintendent
 Classified bargaining unit (CSEA): Agency Designated Representative: Superintendent
 Unrepresented Employees: Confidential/Management/Supervisory Employees: Agency Designated Representative: Superintendent

- IV. RETURN TO OPEN SESSION/Board Room - 7:00 p.m.
 - 4.1 Announce Closed Session Item(s)/Action

V. HEARING SESSION/PUBLIC COMMENT

The Hearing Session is designed to afford citizens the opportunity to address the Board on non-agenda items. Please complete a “Speaker Card.” If you plan to speak on an agenda item, please complete a “Speaker Card” and the Board President will welcome your comments when that agenda item is called. All persons desiring to address the Board are requested to identify themselves at the podium. When you have completed the “Speaker Card” please give it to the Secretary to the Superintendent. Please refer to the “Welcome Message to Members of the Public” on the side table with the “Speaker Cards.” Thank you.

VI. PRESENTATION

6.1 Process of Certificated Change of Assignments, Vicki Schumacher (**POSSIBLE ACTION**)

VII. PERSONNEL

7.1 Approval of Memorandum of Understanding between Coast Cambria Teachers Association CTA/NEA (CCTA) and Coast Unified School District (CUSD) - Change of Assignment/Release Days (**ACTION**) EE [Pg. 4-5]

VIII. ADJOURNMENT

The next regularly scheduled meeting is on Thursday, May 17, 2018: Closed Session begins at 5:00 p.m. in the District Office/Conference Room 2. Open Session begins at 7:00 p.m. in the Board Room.

In compliance with the Americans with Disabilities Act, if you need special assistance to access the Board meeting room or to otherwise participate at this meeting, including auxiliary aids or services, please contact Marcia Betrue, Secretary to the Superintendent, 805/927-6121. Notification at least 48 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to the Board meeting.

The agenda and any materials required by law to be made available to the public prior to a meeting of the Board of Trustees of the District can be inspected at the following address during normal business hours: Coast Unified District Office, 1350 Main Street, Cambria, CA. Note: The agenda and public back-up materials can be viewed/downloaded from the District's website (<http://www.coastusd.org>).

If a Spanish translator is needed and you would like to speak on a topic listed on this agenda, please notify the District Office at 805/927-6121. Notification at least 48 hours prior to the meeting will enable the District to make arrangements for a translator to be present at this meeting.

Si un traductor en español es necesario y usted quisiera hablar a cerca de uno de los temas listados en la agenda, por favor notifique a la Oficina del Distrito al 805-927-6121. Esta notificación deberá ser con por lo menos 48 horas de anticipación, antes de la reunión, para así poder hacer los arreglos necesarios y tener un traductor disponible que esté presente en la reunión.

PERSONNEL

**Coast Unified School District
Coast Cambria Teachers Association/CTA/NEA
Memorandum of Understanding**

Change of Assignment/Release Days

The Coast Unified School District (“District”) and the Coast Cambria Teachers Association/CTA/NEA (“Association”) enter into this Memorandum of Understanding (“MOU”) regarding release days for certificated employees who are assuming a new assignment for the upcoming school year.

RECITALS

A. The Collective Bargaining Agreement between the District and the Association provides certificated employees who voluntarily change assignments with one (1) day of release time if the new assignment occurs during the school year. Two (2) days of release time are provided to certificated employees who involuntarily change assignments in the same school year, whether as a result of an involuntary reassignment or an involuntary transfer.

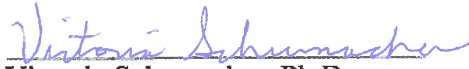
B. The District and the Association have determined that it is in the best interest of students and employees to provide two (2) days of release time for all certificated employees who have a new assignment for the 2018-19 school year, with the understanding that this increase in the number of release days is not precedential and does not change the terms of the Collective Bargaining Agreement.

AGREEMENT

The Parties agree as follows:

1. **Recitals.** The recitals set forth above are true.
2. **Release Days.** Notwithstanding anything in the Collective Bargaining Agreement to the contrary, any certificated employee who is assigned a new position for the 2018-19 school year shall receive two (2) days of paid release time to work on-site to prepare for the new assignment. Release days must be approved in advance by the Principal supervising the site at the time the release day is used. Release days may be used at any time following Board approval of this MOU either during the remainder of the 2017-18 school year or near the beginning of the 2018-19 school year.
3. **No Precedent or Establishment of Practice.** This MOU does not establish or set a precedent. This MOU is unique to the facts and circumstances in this instance.
4. **Board Approval Required.** This MOU shall be effective only following Board approval.

DISTRICT



Victoria Schumacher, Ph.D.
Superintendent

Dated: May 9, 2018

ASSOCIATION



Joe Sassaman
CCTA President

Dated: May 9, 2018