

COAST UNIFIED SCHOOL DISTRICT

Regular Meeting of the Board of Trustees

MINUTES

DATE: Thursday, February 8, 2018
PLACE: District Office/Board Room, 1350 Main Street, Cambria, CA
TIME: 5:00 p.m. Closed Session in the District Office/Conference Room #2
7:00 p.m. Open Session in District Office Board Room

CALL TO ORDER/OPEN SESSION

1.1 Roll Call

<u>Members Present</u>	<u>Absent</u>
Del Clegg	None
Lee McFarland	
Dennis Rightmer	
Tiffany Silva	
Samuel Shalhoub	
Raely Barbosa, Student Board Member	

PUBLIC COMMENT ON CLOSED SESSION AGENDA ITEMS

There were no comments made by the public during the public hearing on closed session agenda items.

CLOSED SESSION – District Office/Conference Room #2

The Board went into closed session at 5:05 p.m. to discuss the following:

- 3.1 Consider Public Employee Employment/Discipline/Dismissal/Release - Pursuant to Government Code Section 54957, Public Employment
- 3.2 Conference with Labor Negotiators regarding Certificated/Classified Bargaining Units and Confidential/Management Employees Group – Unrepresented Group (Government Code Section 54957.6),
Agency Designated Representative: Superintendent, Vicki Schumacher
- 3.3 Public Employee Performance Evaluation (Government Code Section 54957)
Title: Superintendent
Agency Designated Representative: Board President, Samuel Shalhoub
- 3.4 Conference with Labor Negotiator (Government Code Section 54957.6)
Agency Designated Representation: Board President, Samuel Shalhoub
Unrepresented Employee: Superintendent

RESUME TO OPEN SESSION

- 4.1 The meeting was called to order at 7:11 p.m.
- 4.2 The Pledge of Allegiance was led by Board member, Tiffany Silva.
- 4.3 Board President, Samuel Shalhoub, announced that in closed session the Board signed a letter of confidence regarding Superintendent Schumacher's leadership in our school district. Samuel Shalhoub read the letter to the audience.
- 4.4 Board President, Samuel Shalhoub reminded the audience to complete a "Speaker Card" if they wanted to speak during the board meeting.
- 4.5 The Board pulled the MOU titled "AB 119", agenda item 9.1 A, under section "Personnel", as this MOU has not been ratified by CSEA. The other two MOU's were ratified by CSEA and action will be

taken by the Governing Board later in the meeting. The agenda was approved as amended.
Motion: McFarland/Second: Silva [Roll Call Votes: Student Board Member = Aye, Rightmer = Aye, McFarland = Aye, Shalhoub = Aye, Silva = Aye, Clegg = Aye (Ayes =5/0) [Motion passed]

CONSENT AGENDA

The Board approved the Consent Agenda as amended. Agenda item 5.1: On the first page of the minutes for January 11, 2018, Del Clegg is listed as the Board President and the minutes should have reflected Samuel Shalhoub as Board President. Marcia Betrue will make the correction to the minutes.

Motion made to approve consent agenda with correction to January 11, 2018 minutes: Clegg/Second: Rightmer [Roll Call Votes: Student Board Member = Aye, Rightmer = Aye, McFarland = Aye, Shalhoub = Aye, Silva = Aye, Clegg = Aye (Ayes =5/0) [Motion passed]

- 5.1 Approval of Minutes of Regular Meeting, January 11, 2018 (*with correction*)
- 5.2 Approval of March Warrants: Batch Nos. 049, 050, 051, 052, 053, 054, 055, 056
- 5.3 Approval of Payroll Warrants for January 2018
- 5.4 Approval of Cash Report as of January 31, 2018
- 5.5 Acceptance of Enrollment as of January 31, 2018
- 5.6 Approval of Interdistrict Transfers Request for 2017/18
- 5.7 Approval of Summer Program for Coast Unified School District: June 11-June 29, 2018
- 5.8 Approval of 2017-18 Consolidated Application, Part II
- 5.9 Approval of Field Trips for Coast Union High School Team Sport Events
- 5.10 Approval of Field Trip Request for Coast Union Audio Production Class Students, destination Indigital Studios and UC Santa Cruz, Santa Cruz, CA, on February 21, 2018
- 5.11 Approval of Field Trip Request for Coast Union High School Advanced Digital Media class, destination Woodbury University, Burbank, CA, on February 27, 2018
- 5.12 Approval of Field Trip Request for Coast Union High School FFA Students, destination University of California, Davis, CA, on March 1-2, 2018
- 5.13 Approval of Field Trip Request for Coast Union High School FFA Students, destination Merced, CA, on March 16-17, 2018
- 5.14 Approval of Field Trip Request for Coast Union High School 11th and 12th Graders, destination Allan Hancock College, Santa Maria, CA, on April 13, 2018
- 5.15 Approval of Field Trip Request for Santa Lucia Middle School Students, destination The Forum (WE Day Leadership Conference), Inglewood, CA, on April 19, 2018.
- 5.16 Approval of Personnel: Appointment, Employment, Discipline, Resignation and Dismissal of District Employee(s), per Government Code 54956.9

Board President, Samuel Shalhoub acknowledged the generous donation below.

- 5.17 Donations:
 - \$1,500.00 to Cambria Grammar School for 5th Grade Yosemite Trip, from Cambria Union PTA, Cambria, CA

HEARING SESSION

Patti Stroh, employee of the district and CSEA President, questioned the amount of the superintendent's starting salary, when hired, that was reported in a statement read by Board President, Samuel Shalhoub during the January 11, 2018 Board meeting. She asked that the Board be transparent and truthful regarding the school district's business.

Julie Castle, 1st grade teacher, read grammar school teachers' concerns regarding the Board's decision not to replace retiring teachers. The RTI program and small class sizes are helping students at the grammar school, many who are English Learners. She urged the Board to allow the continuation of a full time RTI teacher coordinator and to replace the full-time grammar school classroom teacher, that is retiring, so that class sizes would stay small. Please do not touch the grammar school and the successful RTI program that gives students a strong foundation for all levels of academic growth, when making budget cuts.

Joe Sassaman, 5th grade teacher and CCTA President, shared his concerns regarding staff reductions and the budget cut proposal given at the last Board meeting. In particular, he brought up the two management positions listed on the proposal as being two reductions.

Kolynn Younger, 2nd grade teacher, encouraged the Board to not move the full-time RTI teacher coordinator into the vacancy left by the retiring classroom teacher. Grammar school teachers want the current RTI program to be left untouched. This way it can remain strong and benefit all grammar school students. She also asked the Board to replace the retiring teacher with a full-time classroom teacher so classes could remain small, to enhance student learning.

Helen Pitton, volunteer at the grammar school for the past ten years, shared her concerns that the Board would not replace retiring teachers at the grammar school.

Toby Cinque, teacher in the district for twenty-one years, said he was representing most of his staff at Santa Lucia Middle School. They are concerned about the letter that was given to the Board and Superintendent at the January 11, 2018 Board meeting, by Joe Sassaman and Patti Stroh. The letter referred to specific budget and staff concerns which have not been addressed by the Board.

Suzanne Kennedy, Library clerk and co-author of the Local Control Accountability Plan (LCAP), shared that the Board should review the LCAP goals and stakeholder input to see where the biggest need is in the district. In looking at the dashboard, she believes the greatest need at this time, is at the grammar school. Children coming into our district are not literate and we need to keep programs that are working at the grammar school to help our students learn to read and write. Before you make a decision to cut teachers, please look into the goals of the LCAP, stakeholder input, and what programs are working and not working for students in our district.

Judy Macias, bus driver, shared her concerns regarding the departure of the previous Transportation Manager. She shared that she was retiring from the district on March 8, 2018.

PRESENTATIONS

Grammar School Principal, Jill Southern, gave a presentation on “Math at Cambria Grammar School: Using Data, iLearn, Differentiation, and Interim Assessment Blocks.” She shared the key focus areas for math instruction and shared data on the 2017 CAASPP Math for Cambria Grammar, grades 3-5, the County and State. Additionally, she shared information regarding RTI and iLearn programs. She also gave examples of the SBAC Interim Assessment Blocks for fourth grade.

INFORMATION/DISCUSSION

8.1 Governing Board:

- A. Samuel Shalhoub reported that he successfully completed the CSBA Board President training workshop.
- B. The Board approved Dennis Rightmer’s request to attend CSBA Masters in Governance courses.
Motion: Clegg/Second: McFarland [Roll Call Votes: Student Board Member = Aye, Rightmer = Aye, McFarland = Aye, Shalhoub = Aye, Silva = Aye, Clegg = Aye (Ayes =5/0) [Motion passed]
- C. The Board reviewed the Governance calendar duties for February/March 2018.
- D. Raely Barbosa, Student Board member, reported on Coast Union High School activities, including Sports, Wintertainment, and the upcoming prom.

8.2 Reports from Site Principals:

Scott Ferguson, CUHS/LHS Principal – reported that he was excited about the hiring of the new MOT Director, Don Adams. He shared that students have been preparing for state testing since the first day of school.

Kyle Martin, SLMS Principal/Student Services – in Kyle Martin’s absence, Suzanne Kennedy reported that students started the Northwest Evaluation Association (NWEA) last week. Students will be taking the English Language Proficiency Assessments for California (ELPAC) in March.

Jill Southern, CGS Principal – reported that teachers are always preparing students for the English Language Proficiency Assessments for California (ELPAC) and California Assessment of Student

Performance and Progress (CAASPP). She shared that over 75% of our students are English Learners. Fifth graders will be taking the Northwest Evaluation Association (NWEA) assessment.

- 8.3 Superintendent's Report: Dr. Schumacher thanked the Board for their support and letter of confidence. She also shared that she was committed to our District and serving our students well, every day. She updated the Board on the dental screening program. She shared that on Saturday, January 28, 2018 Coast teams 1 and 2 competed in Round 3 for CyberPatriot. Both teams did extremely well and are currently ranked 6th and 54th in the gold tier (out of 807 teams nationally). She attended the ACSA 2018 Superintendents' Symposium and the California Association of Latino Superintendents and Administrators (CALSA), Focus on Results Symposium, in Monterey in January. She also reported that March is "Youth Art Month." The reception, to view students' art, will be held on March 2, 2018 at 5:30 p.m. at the district office.

ACTION SESSION

9.1 Personnel

- A. The Board approved two Memorandums of Understanding (MOU) between Coast Unified School District (CUSD) and California School Employees Association, and its North Coast School Employees Chapter 492 (CSEA) for the following:

- Athletic Trainer, School Van Driver/Utility Worker I and II
- Part-Time Playground Supervisors

Motion: McFarland/Second: Rightmer [Roll Call Votes: Student Board Member = Aye, Rightmer = Aye, McFarland = Aye, Shalhoub = Aye, Silva = Aye, Clegg = Aye (Ayes =5/0) [Motion passed]

The MOU regarding "AB 119" was pulled from the agenda, as it had not been ratified by CSEA.

- B. The Board approved the revised Confidential/Management Salary Schedule that included the athletic trainer position.

Motion: Rightmer/Second: McFarland [Roll Call Votes: Student Board Member = Aye, Rightmer = Aye, McFarland = Aye, Shalhoub = Aye, Silva = Aye, Clegg = Aye (Ayes =5/0) [Motion passed]

9.2 Curriculum/Instruction

- A. After some discussion, the Board took action to table the 2018-19 Intercultural Program selection for Coast Union High School. Three applications were submitted. This item will be placed on the March 8, 2018 board agenda for review and action.

Motion: Silva/Second: McFarland [Roll Call Votes: Student Board Member = Aye, Rightmer = Aye, McFarland = Aye, Shalhoub = Aye, Silva = Aye, Clegg = Aye (Ayes =5/0) [Motion passed]

9.3 Business Services

The following individuals, who submitted a "speaker card", asked to speak on agenda item 9.3A regarding the Interdistrict Transfer Memorandum of Understanding (MOU) between Cayucos Elementary, Coast Unified School District, and San Luis Coastal Unified School District.

Eric Endersby, Cayucos resident, shared that San Luis Coastal Unified School District and Cayucos Elementary School District Governing Boards have approved the MOU. He urged our Board to approve the MOU, as well.

Terry Throop, Cayucos resident and President of the Cayucos Elementary School District Board, encouraged the Board to cast a favorable vote. This is an equitable distribution of funds.

Susan Brownell, Cayucos Elementary School Board Member and parent, hoped the Coast Unified School Board would support this MOU.

Paul Andreano, Cayucos resident, urged the Board to support the MOU and do what is best for all families involved.

Scott Smith, Superintendent of Cayucos Elementary School District, thanked Dr. Schumacher for her straight forward and honest negotiation style that enabled us to get here tonight. He wanted to thank the Board for their serious consideration of this matter tonight and he appreciated their efforts.

Jamie Bettencourt, Cayucos resident, is here tonight to encourage the Board to approve the MOU.

This is not a perfect solution to this issue, but a significant step forward.

Amanda Fritzsche, parent and preschool teacher of Cayucos children, urged the Board to approve the MOU. This MOU will help current high school students and future students.

Eileen Roach, Cayucos resident, shared that Cayucos parents have wanted students to be able to choose their high school of attendance for a very long time. She asked the Board to please approve this MOU and request.

Eliane Endersby speaking on behalf of Karry MacDonald, shared some history regarding Cayucos and Cambria school districts. She also discussed the “student lottery” that was in place several years back, that allowed a few students to attend a San Luis Coastal high school. She said the Board has an opportunity tonight to do what is right. Please approve this MOU.

Brian Caserio – Cambria parent, has lived in both Cayucos and Cambria communities, and the issue of students wanting a choice to attend Morro Bay High School or Coast Union High School has been going on for a very long time. He encouraged the Board to approve the MOU.

- A. The Board approved the Memorandum of Understanding for Interdistrict Transfers between Cayucos Elementary School District, Coast Unified School District and San Luis Coastal Unified School District.

Motion: Clegg/Second: Silva [Roll Call Votes: Student Board Member = Aye, Rightmer = Aye, McFarland = Aye, Shalhoub = Aye, Silva = Aye, Clegg = Aye (Ayes =5/0) [Motion passed]

- B. The Board approved the contract with Charter Communications (Spectrum) for District WAN services.

Motion: Rightmer/Second: McFarland [Roll Call Votes: Student Board Member = Aye, Rightmer = Aye, McFarland = Aye, Shalhoub = Aye, Silva = Aye, Clegg = Aye (Ayes =5/0) [Motion passed]

9.4 The Board approved the revised administrative regulation below during a second reading.

- AR 3514.2 – Integrated Pest Management

Motion: Silva/Second: McFarland [Roll Call Votes: Student Board Member = Aye, Rightmer = Aye, McFarland = Aye, Shalhoub = Aye, Silva = Aye, Clegg = Aye (Ayes =5/0) [Motion passed]

ADJOURNMENT

The meeting adjourned at 9:09 p.m.

Respectfully submitted,



Samuel Shalhoub, Board President
Coast Unified School District

Date: March 8, 2018