

CSEA Chapter #492
November 9, 2015
Minutes

Meeting called to order at 4:05 p.m.

Members present: Patti Stroh, Rocky Fordyce, Cindy Gustafson, Danny Rivera, David Bidwell, Ann Bernal, Bonnie Duston, Sigrid Castaneda, Doug Davis, Sarah Joller, Paulyne Shamblin

Motion to approve minutes of October 15, 2015 was passed (Duston/Bidwell).

Treasurer Report: Current bank balance is \$627.01. Chapter banking account has been moved from Rabobank to Heritage Oaks Bank. Co signees: Rocky Fordyce, Lori Nunez, Bonnie Duston.

Opportunities for more professional development for classified employees was discussed with Patti Stroh. She reminded members to stay proactive in looking for workshops or seminars that are relevant and specific to their job title. The District is said to be willing to provide funds for same.

Classified employee survey results: Patti Stroh reported a 30% return response rate, which was a better return compared to last year. The top two priority areas reported by respondents were:

1. Salary and step schedule
2. More professional development opportunities

Members briefly discussed the **CVT Health presentation/information** that took place in October. Members will have the opportunity to view/compare SISC rates and CVT rates early next year. Rocky reported that Paso Robles School District, and Templeton School District are also exploring the move to CVT (California Valued Trust) health pool.

Employee of the Year voting procedure was discussed. Patti had talked to Dr. Schumacher about the current voting procedure and ideas for change. Suggestions included:
Choose an classified employee (who meets the selection qualifications) by random selection, not popular vote.

One ballot would contain a voter's top 3 employee choices. Ballot counting would tally the top vote getter.

Further discussion about the voting procedure tabled until the spring.

New classified position being created: Counseling Specialist. Position would be 4 hours at Santa Lucia, and 4 hours at Coast Union High School. Position is being funded for the next 3 years by a SLOPE Grant. After 3 years, the District will pick up the funding. The position assignment will be to explore career exploration and pathways for the middle school and high school students. Dan Hartzell will assist the person in this position. Position will be presented to the Board in November for approval.

December Potluck/White Elephant Exchange: Potluck date moved to THURSDAY, DECEMBER 17, AT 4:30 P.M.

Submitted, Bonnie Duston, Secretary _____

Rocky Fordyce, President _____