

Coast Unified School District-Confidential/Management Employees  
2011/2012 Effective 7/1/11

<b><u>CERTIFICATED</u></b>			<b><u>Calendar Days</u></b>	<b><u>Step A</u></b>	<b><u>Step B</u></b>	<b><u>Step C</u></b>	<b><u>Step D</u></b>	<b><u>Step E</u></b>				
Principal, Grammar	210	Annual	\$ 97,240	\$ 100,157	\$ 103,162	\$ 106,257	\$ 109,444					
Principal, Continuation	217	(M)	\$ 8,103	\$ 8,346	\$ 8,597	\$ 8,855	\$ 9,120					
		(D)	\$ 463.05	\$ 476.94	\$ 491.25	\$ 505.98	\$ 521.16					
Principal, Middle School	210	Annual	\$ 97,240	\$ 100,157	\$ 103,162	\$ 106,257	\$ 109,444					
		(M)	\$ 8,103	\$ 8,346	\$ 8,597	\$ 8,855	\$ 9,120					
		(D)	\$ 463.05	\$ 476.94	\$ 491.25	\$ 505.98	\$ 521.16					
Principal, High School	217	Annual	\$ 102,102	\$ 105,165	\$ 108,320	\$ 111,570	\$ 114,917					
		(M)	\$ 8,509	\$ 8,764	\$ 9,027	\$ 9,297	\$ 9,576					
		(D)	\$ 470.52	\$ 484.63	\$ 499.17	\$ 514.15	\$ 529.57					
Asst. Supt. Pers./Prin. High School	217	Annual	\$ 112,102	\$ 115,465	\$ 118,929	\$ 122,497	\$ 126,172					
		(M)	\$ 9,342	\$ 9,622	\$ 9,911	\$ 10,208	\$ 10,514					
		(D)	\$ 516.60	\$ 532.10	\$ 548.06	\$ 564.50	\$ 581.44					
Director of Special Education	200	Annual	\$ 75,000	\$ 77,250	\$ 79,568	\$ 81,955	\$ 84,413					
		(M)	\$ 6,250	\$ 6,438	\$ 6,631	\$ 6,830	\$ 7,034					
		(D)	\$ 375.00	\$ 386.25	\$ 397.84	\$ 409.77	\$ 422.07					
School Nurse	180	Annual	\$ 42,144	\$ 43,408	\$ 44,710	\$ 46,052	\$ 47,433					
		(M)	\$ 4,214	\$ 4,341	\$ 4,471	\$ 4,605	\$ 4,743					
		(D)	\$ 234.13	\$ 241.16	\$ 248.39	\$ 255.84	\$ 263.52					
<b><u>CLASSIFIED</u></b>			<b><u>Calendar Days</u></b>	<b><u>Step A</u></b>	<b><u>Step B</u></b>	<b><u>Step C</u></b>	<b><u>Step D</u></b>	<b><u>Step E</u></b>	<b><u>Step F</u></b>	<b><u>Step G</u></b>		
Business Manager	260	Annual	\$ 80,954	\$ 83,383	\$ 85,884	\$ 88,461	\$ 91,114	\$ 93,848	\$ 96,663			
		(M)	\$ 6,746	\$ 6,949	\$ 7,157	\$ 7,372	\$ 7,593	\$ 7,821	\$ 8,055			
		(Hrly)	\$ 38.92	\$ 40.09	\$ 41.29	\$ 42.53	\$ 43.81	\$ 45.12	\$ 46.47			
Director Support Services	260	Annual	\$ 72,054	\$ 74,216	\$ 76,442	\$ 78,735	\$ 81,097	\$ 83,530	\$ 86,036			
		(M)	\$ 6,005	\$ 6,185	\$ 6,370	\$ 6,561	\$ 6,758	\$ 6,961	\$ 7,170			
		(Hrly)	\$ 34.64	\$ 35.68	\$ 36.75	\$ 37.85	\$ 38.99	\$ 40.16	\$ 41.36			
Technology Director	260	Annual	\$ 70,340	\$ 72,450	\$ 74,624	\$ 76,862	\$ 79,168	\$ 81,543	\$ 83,990			
		(M)	\$ 5,862	\$ 6,038	\$ 6,219	\$ 6,405	\$ 6,597	\$ 6,795	\$ 6,999			
		(Hrly)	\$ 33.82	\$ 34.83	\$ 35.88	\$ 36.95	\$ 38.06	\$ 39.20	\$ 40.38			
Secretary to Superintendent	260	Annual	\$ 53,919	\$ 55,537	\$ 57,203	\$ 58,919	\$ 60,686	\$ 62,507	\$ 64,382			
		(M)	\$ 4,493	\$ 4,628	\$ 4,767	\$ 4,910	\$ 5,057	\$ 5,209	\$ 5,365			
		(Hrly)	\$ 25.92	\$ 26.70	\$ 27.50	\$ 28.33	\$ 29.18	\$ 30.05	\$ 30.95			
Asst. Director Support Services	260	Annual	\$ 52,719	\$ 54,301	\$ 55,930	\$ 57,607	\$ 59,336	\$ 61,116	\$ 62,949			
		(M)	\$ 4,393	\$ 4,525	\$ 4,661	\$ 4,801	\$ 4,945	\$ 5,093	\$ 5,246			
		(Hrly)	\$ 25.35	\$ 26.11	\$ 26.89	\$ 27.70	\$ 28.53	\$ 29.38	\$ 30.26			
Food Services Supervisor	260	Annual	\$ 55,088	\$ 56,741	\$ 58,443	\$ 60,196	\$ 62,002	\$ 63,862	\$ 65,778			
		(M)	\$ 4,591	\$ 4,728	\$ 4,870	\$ 5,016	\$ 5,167	\$ 5,322	\$ 5,481			
		(Hrly)	\$ 26.48	\$ 27.28	\$ 28.10	\$ 28.94	\$ 29.81	\$ 30.70	\$ 31.62			
Accounting Technician	260	Annual	\$ 46,243	\$ 47,630	\$ 49,059	\$ 50,531	\$ 52,047	\$ 53,608	\$ 55,217			
		(M)	\$ 3,854	\$ 3,969	\$ 4,088	\$ 4,211	\$ 4,337	\$ 4,467	\$ 4,601			
		(Hrly)	\$ 22.23	\$ 22.90	\$ 23.59	\$ 24.29	\$ 25.02	\$ 25.77	\$ 26.55			
Personnel Admin. Asst.	260	Annual	\$ 39,154	\$ 40,329	\$ 41,538	\$ 42,785	\$ 44,068	\$ 45,390	\$ 46,752			
		(M)	\$ 3,263	\$ 3,361	\$ 3,462	\$ 3,565	\$ 3,672	\$ 3,783	\$ 3,896			
		(Hrly)	\$ 18.82	\$ 19.39	\$ 19.97	\$ 20.57	\$ 21.19	\$ 21.82	\$ 22.48			

## **BENEFITS SCHEDULE FOR CONFIDENTIAL/MANAGEMENT EMPLOYEES**

**VACATION:** Paid Vacation Days are based on the number of years of continuous service in the district per the following schedule for CONF/MGMNT employees:

<b><u>Year</u></b>	<b><u>No Days</u></b>	<b><u>Year</u></b>	<b><u>No Days</u></b>
1 & 2	13	9 & 10	18
3 & 4	14	11 & 12	19
5 & 6	16	13 & 14	20
7 & 8	17	15 and More	22

CLASSIFIED Management employees are encouraged to take all vacation days during the year in which earned. Permission to carry over vacation days from one fiscal year to the next (maximum of eight (8) days; employee may request compensation for three (3) of the eight (8) days) requires Superintendent's approval prior to June 1. No more than ten (10) days of unused vacation shall be paid at the completion of the employee's service to the district.

**Non-Duty Days:** Principals/Certificated Management as listed on this Confidential/Management Salary Schedule do not earn vacation days.

**Longevity:** The District shall provide additional compensation in recognition for long-term service to CLASSIFIED Management and CONFIDENTIAL employees. The additional annual compensation shall be \$500.00 for full-time employees for each increment: after the 7th, 11th, 15th, 19th, and 24th year of continual employment with the District. The amount of compensation shall be based on the number of hours served at the time the compensation is given. If the employee receives a satisfactory evaluation for his/her qualifying year of employment, he/she will receive additional compensation the following year. A CLASS Management/Confidential employee who receives an unsatisfactory evaluation in a succeeding year shall be ineligible for the additional compensation for the next year. The additional compensation for the next year. The additional compensation shall be paid monthly beginning with the employee's eighth (8th) year in the District.

**ROP Funding:** Additional \$11,700 paid to Business Manager for a 2-year contract - Not subject to salary increases - effective 7/1/10 through 6/30/12