

Coast Unified School District
Confidential/Management Employees
2017-2018 Effective July 1, 2017

<u>CERTIFICATED</u>	<u>Work Days</u>		<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>
Principal, Grammar	210	Annual	\$ 108,311	\$ 111,560	\$ 114,907	\$ 118,355	\$ 121,905
		(M)	\$ 9,025.95	\$ 9,296.70	\$ 9,575.56	\$ 9,862.89	\$ 10,158.78
		(D)	\$ 515.77	\$ 531.24	\$ 547.17	\$ 563.59	\$ 580.50
Principal, Middle School, Student Services	210	Annual	\$ 108,311	\$ 111,560	\$ 114,907	\$ 118,355	\$ 121,905
		(M)	\$ 9,025.95	\$ 9,296.70	\$ 9,575.56	\$ 9,862.89	\$ 10,158.78
		(D)	\$ 515.77	\$ 531.24	\$ 547.17	\$ 563.59	\$ 580.50
Principal, High School and Leffingwell H.S.	217	Annual	\$ 113,727	\$ 117,139	\$ 120,653	\$ 124,272	\$ 128,001
		(M)	\$ 9,477.26	\$ 9,761.61	\$ 10,054.44	\$ 10,356.00	\$ 10,666.76
		(D)	\$ 524.09	\$ 539.81	\$ 556.01	\$ 572.68	\$ 589.87
Principal, Grammar Leffingwell, Student Services	217	Annual	\$ 113,727	\$ 117,139	\$ 120,653	\$ 124,272	\$ 128,001
		(M)	\$ 9,477.26	\$ 9,761.61	\$ 10,054.44	\$ 10,356.00	\$ 10,666.76
		(D)	\$ 524.09	\$ 539.81	\$ 556.01	\$ 572.68	\$ 589.87
Director of Special Education	215	Annual	\$ 108,290	\$ 111,539	\$ 114,885	\$ 118,331	\$ 121,881
		(M)	\$ 9,024.17	\$ 9,294.89	\$ 9,573.74	\$ 9,860.95	\$ 10,156.78
		(D)	\$ 503.67	\$ 518.78	\$ 534.35	\$ 550.38	\$ 566.89
School Nurse	184	Annual	\$ 62,156	\$ 64,161	\$ 68,171	\$ 70,175	
		(M)	\$ 6,215.60	\$ 6,416.06	\$ 6,817.07	\$ 7,017.53	
		(D)	\$ 337.80	\$ 348.70	\$ 370.49	\$ 381.39	

<u>CLASSIFIED</u>	<u>Calendar Days</u>		<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>	<u>Step F</u>	<u>Step G</u>
Chief Business Official	261	Annual	129,000	132,870	136,856	140,961	145,190	149,546	154,032
		(M)	10,750.00	11,072.50	11,404.67	11,746.75	12,099.17	12,462.17	12,836.00
		(Hrly)	61.78	63.64	65.54	67.51	69.54	71.62	73.77
Business Manager	261	Annual	90,172	92,877	95,663	98,533	101,489	104,534	107,670
		(M)	7,514.34	7,739.77	7,971.96	8,211.08	8,457.42	8,711.14	8,972.52
		(Hrly)	43.19	44.48	45.82	47.19	48.61	50.06	51.57
Administrative Secretary to the Superintendent	261	Annual	68,338	70,388	72,500	73,950	76,915	79,223	81,600
		(M)	5,694.83	5,865.67	6,041.67	6,162.50	6,409.58	6,601.92	6,800.00
		(Hrly)	32.73	33.71	34.72	35.42	36.84	37.94	39.08
Admin. Asst. of Business Services Human Resources Coordinator Payroll, Health & Benefits Coordinator	261	Annual	57,973	59,711	61,503	63,349	65,248	67,206	69,223
		(M)	4,831.07	4,975.95	5,125.25	5,279.05	5,437.35	5,600.53	5,768.56
		(Hrly)	27.76	28.60	29.46	30.34	31.25	32.19	33.15
Supervisor of Food and Nutrition Services	250	Annual	57,973	59,711	61,503	63,349	65,248	67,206	69,223
		(M)	4,831.07	4,975.95	5,125.25	5,279.05	5,437.35	5,600.53	5,768.56
		(Hrly)	28.99	29.86	30.75	31.67	32.62	33.60	34.61
Technology Director	261	Annual	78,348	80,699	83,119	85,614	88,182	90,827	93,552
		(M)	6,529.01	6,724.88	6,926.62	7,134.48	7,348.47	7,568.94	7,795.99
		(Hrly)	37.52	38.65	39.81	41.00	42.23	43.50	44.80
Director of Maintenance & Operations Director of Transportation	261	Annual	58,721	60,483	62,298	64,167	66,092	68,075	70,117
		(M)	4,893.42	5,040.28	5,191.47	5,347.25	5,507.63	5,672.88	5,843.08
		(Hrly)	28.12	28.97	29.84	30.73	31.65	32.60	33.58
Accounting Technician	261	Annual	51,508	53,053	54,645	56,284	57,973	59,711	61,503
		(M)	4,292.36	4,421.12	4,553.74	4,690.34	4,831.07	4,975.95	5,125.25
		(Hrly)	24.67	25.41	26.17	26.96	27.76	28.60	29.46
Personnel Admin. Asst.	261	Annual	49,086	50,559	52,075	53,637	55,247	56,905	58,611
		(M)	4,090.54	4,213.26	4,339.58	4,469.77	4,603.93	4,742.05	4,884.23
		(Hrly)	23.51	24.21	24.94	25.69	26.46	27.25	28.07

(... Continued on reverse side ...)

Coast Unified School District
Confidential/Management Employees
2017-2018 Effective July 1, 2017

BENEFITS SCHEDULE FOR CONFIDENTIAL/MANAGEMENT EMPLOYEES

VACATION: Paid Vacation Days are based on the number of years of continuous service in the district per the following schedule for classified confidential and classified management employees. Principals and Certificated Management do not earn vacation days.

<u>Year</u>	<u>No Days</u>	<u>Year</u>	<u>No Days</u>
1 & 2	13	9 & 10	18
3 & 4	14	11 & 12	19
5 & 6	16	13 & 14	20
7 & 8	17	15 and More	22

Doctoral Degree Pay: 2% of base salary. All confidential and management employees are eligible for Doctoral Degree Pay. Salary increases based on acquisition of a doctorate degree shall commence in the month following certification by the Superintendent that the employee has acquired a doctorate degree from an accredited college or university.

Longevity: The District shall provide its classified management and classified confidential staff additional compensation in recognition of their continuous long-term service to the District. The additional annual compensation shall be \$500.00 for full-time employees after the 7th, 11th, 15th, 19th, and 24th year of continual employment with the District, so long as the employee has received a satisfactory evaluation. Part-time classified management and classified confidential employees shall earn this annual compensation on a pro rata basis. If the employee receives a satisfactory annual evaluation for his/her qualifying year of employment (e.g. 7th, 11th, 15th, 19th, and 24th year), he/she will receive the additional compensation beginning with the employee's eighth (8th) year in the District. A classified Management/Confidential employee who receives an unsatisfactory annual evaluation in any succeeding year shall be ineligible for the additional compensation until the employee again receives a satisfactory annual evaluation. Longevity pay shall be paid monthly.

Professional Development Advancements :

To encourage professional growth of all Confidential/Management employees, the District shall provide a three percent (3%) salary increase for those employees who have been on the last step of the salary schedule for at least one year and who obtain six (6) units of course credit, or the equivalent of 6 units, that have been pre-approved by the Superintendent. The units or pre-approved coursework must be directly related to the employee's current or probable future employment. The employee shall submit a written request and the justification for such request to the Superintendent for approval prior to beginning the coursework. No more than three (3) units will be approved during any one semester. Courses for units must be completed prior to the new fiscal year. Transcripts or course certification documents must verifying units taken be received by the first day of June prior to new school year in which the salary increase will be effective. The Superintendent shall grant or deny the salary increase by June 30. salary increase Only one additional can be earned during each two-year period. Credits or equivalent work may not be "banked; new credits or equivalent coursework must be completed between each two (2) yearcan earn period. Employees no more than a total of five (5) salary increases based on professional development over their entire employment with the District.

Board approved: June 29, 2017

c:/Annie/Salary Schedules/2017-18 CONF-MGMT Salary Schedule